**Job Description Main Scale Teacher**

**POST DESIGNATION: Class Teacher**

**RESPONSIBLE TO: Headteacher**

1. **Purpose of the job:**

* To provide all pupils with an effective education in a stimulating environment, with equality of opportunity for all through consistently good teaching.
* To deliver the National Curriculum as relevant to the age and ability of the pupils.
* To deliver an enriched and exciting curriculum to their class.
* To be responsible for promoting and safeguarding the welfare of all children within the school.
* To support the Headteacher and Governors in creating an effective primary school
* To enable all children to make good progress

1. **Duties and Responsibilities:**

* To carry out the duties and responsibilities of a teacher as defined in the Schoolteacher’ Pay and Conditions of Service Document under the reasonable direction of the Headteacher.
* To participate fully in arrangements made in accordance with Performance Management Regulations.
* To hold high expectations of children’s work and behaviour both in the classroom and around the school.
* To plan and deliver challenging well organised lessons using strategies which meet individual pupil needs showing a clear understanding of different learning styles.
* To plan for progression for the age and abilities within the class, ensuring lessons or individual programmes of work fulfil the needs of the pupils.
* To promote the well-being, health and happiness of the children in their class and any other assigned groups and to foster positive self esteem.
* To take responsibility for the welfare and safety of all children on roll, but specifically for the class to which the teacher is attached.
* To promote the aims and values of the school and teach according to the school’s current policies.
* To develop and maintain a high standard of classroom management, providing a stimulating and supportive learning environment.
* To use a range of strategies to provide quality experiences which meet the needs of all children in the class.
* To plan collaboratively with, and contribute positively to, the Phase Team to ensure consistency and continuity in the curriculum offered.
* To identify the needs of individual children and groups and plan differentiated activities
* To demonstrate good competencies in ICT.
* To ensure that any concerns relating to Child Protection issues safeguarding are forwarded to the Designated Child Protection Teacher as school procedures state.
* To monitor children’s progress through ongoing and formal assessments, keep meaningful records of achievement, and inform parents in line with school policies.
* To have a commitment to continuing professional development through participation and interest in school-based and external CPD.
* To encourage and maintain a dialogue with parents about their child’s development.
* To contribute to the professional development of other teachers and support staff.
* To collaborate with and support the relevant teaching assistants – encouraging team work and always working in the best interests of the children.
* To demonstrate consistently high standards of personal and professional conduct.
* To maintain high standards in own attendance and punctuality.
* To have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

King’s Farm Primary School

April 2012